



Policy Statement 2018 Strukton Immersion Projects

Strukton Immersion Projects bv is the specialist company of Strukton for the floatation, transport and immersion of tunnel elements, caissons, habitats and GBF's. The scope of work of Strukton Immersion Projects includes the engineering, preparation and execution of the immersion processes including the required marine works.

Strukton Immersion Projects has in house specialized underwater and diving expertise including all specialized diving equipment.

Our in house company Geocon bv is specialized in several different survey systems and expertise to perform the complete survey and system integration for high accuracy and contingency.

Strukton Immersion Projects works nationally as well as internationally, and aspires to be a top player in the world in its specialism's. Strukton Immersion Projects ensures its continuity by creating value for both the shareholder and the company itself.

Strukton Immersion Projects wants to realize an optimum result together with the client and distinguishes itself by:

- Solutions that are the best for the project;
- An innovative approach of cooperation, construction methods and techniques;
- A process-oriented approach towards projects, products and services;
- Commitment, dedication, knowledge, flexibility and motivation of its personnel.

Strukton Immersion Projects gives a high priority to integrity, safety, quality and environment, confirmed in respectively Strukton All Right, OHSAS-, VCA- and ISO certificates. Strukton Immersion Projects works with a process based approach, with a large focus on risk management. Strukton Immersion Projects stimulates its employees by offering a stable and challenging work environment through good guidance, training and development on the job.

Explanation

The Management Team is responsible for the policy on Quality, Health, Safety and Environment. The company policy is reviewed annually by the Board, in cooperation with the management. The development and performance of the policy is measured and, if needed, adjusted in the management information cycle. so that the organization continues to improve itself.

All working arrangements are set out in the management system, with attention to: Quality, Safety, Health and Environment. The Head of the QHSE department is responsible for the management and functioning of the entire management system.

The roles, responsibilities and qualifications of all employees have been set out in the management system. For projects in execution, separate QHSE project plans, inspection plans and method statements are made.

Strukton Immersion Projects fulfils to the legal liabilities arising under the regulations of the Dutch law and the regulations of the country it is working in (Health, Safety and Environment). In any case the moral compass of Strukton Immersion projects and its employees will prevail.



This is also set in the complete Strukton organization via policy guidelines (including Strukton All Right with its Code of Conduct).

Strukton Immersion Projects will strive for optimal solutions for projects in such way that environmental impact is reduced as much as possible.

For the continuous development and improvement of Strukton Immersion Projects, time, resources and facilities are made available.

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